#### HINCKLEY AND BOSWORTH BOROUGH COUNCIL

#### FINANCE & PERFORMANCE SCRUTINY

#### 28 OCTOBER 2024 AT 6.30 PM

PRESENT: Cllr MJ Surtees - Chair

Cllr P Williams - Vice-Chair

Cllr DT Glenville, Cllr LJ Mullaney, Cllr P Stead-Davis, Cllr BE Sutton and Cllr A Weightman

Officers in attendance: Julie Kenny, Rebecca Valentine-Wilkinson and Ashley Wilson

## 210. Apologies and substitutions

Apologies for absence were submitted on behalf of Councillor Cope.

## 211. Minutes of the Previous Meeting

It was moved by Councillor Williams, seconded by Councillor Sutton and

RESOLVED – the minutes of the meeting held on 2 September be confirmed as a correct record.

#### 212. Declarations of interest

No interests were declared.

## 213. Treasury Management - quarter 2 2024/25

Members were informed of the council's treasury management activity in the second quarter of 2024/25.

In response to questions from members, officers confirmed the hope that the timing of projects would have an influence on the capital financing costs moving forward due to the forecast falling of interest rates, and therefore a delay on borrowing until late 2025 when rates were forecast to improve slightly.

Members noted the report.

## 214. Performance & Risk Management Framework 1st quarter summary 2024/25

Members were provided with the first quarter summary for performance indicators, service improvement plans, corporate risks and service area risks.

In response to questions from members, officers confirmed that:

- The Ethical Governance and Personnel Committee was the body responsible for complaints and had oversight via an annual report
- There were a suite of tools available to support staff who were experiencing workplace anxiety and depression, which had increased over recent years

- The Planning Committee received regular reports in relation to appeals and inclusion of cost of appeals within that report would be explored. It was also suggested that this be included in the planning frontline service review report
- The council was a disability confident employer and undertook measures to meet targets in relation to the percentage of employees with a disability.

### RESOLVED -

- (i) Members noted the first quarter status for items listed in the report;
- (ii) Members reviewed the risks that posed the most significant threat to the council's objectives and priorities.

# 215. Finance & Performance Scrutiny work programme 2024/25

Members reviewed the work programme for 2024/25. The request from the previous meeting for a report on food waste was reiterated, in particular the progress and anticipated costs.

A report on key capital projects was requested to a future meeting.

A member referred to the Internal Audit report on recording of electric and gas usage which had been considered at a recent Audit Committee. Officers confirmed that the CO<sup>2</sup> usage would be reported in the annual outturn but agreed to review the report and discuss with the chair and vice-chair what could be brought to Finance & Performance Scrutiny.

Members noted the work programme.

(The Meeting closed at 7.16 pm)	
	CHAIR